

PRESS RELEASE

CALL NOTICE PUBLISHED FOR THE ORDINARY SHAREHOLDERS' MEETING

Naples, 11 April 2025 - The Board of Directors of **ALA S.p.A. (EGM: ALA)**, leader in Italy and among the main players at global level in the offering of integrated logistics services and in the distribution of products and components for the aeronautics and aerospace industry, both in the civil and defence sectors ("Aerospace & Defence"), listed on the Euronext Growth Milan Market managed by Borsa Italiana, notes that today the call notice was published in extract for the Ordinary Shareholders' Meeting of ALA S.p.A. in the newspaper MF/Milano Finanza.

The Shareholders' Meeting of ALA S.p.A. is called for its ordinary meeting at the Company's registered office in Viale John Fitzgerald Kennedy 54, Naples, on 28 April 2025 at 11:00 a.m., to discuss and pass resolutions on the following

AGENDA

1. Approval of the financial statements at 31 December 2024 and allocation of the related result for the year and noting of the Group consolidated financial statements at 31 December 2024:
 - 1.1. Approval of the financial statements at 31 December 2024 and noting of the Group consolidated financial statements at 31 December 2024; related and consequent resolutions;
 - 1.2. Allocation of the result for the year; related and consequent resolutions
2. Appointment of the Board of Directors; related and consequent resolutions:
 - 2.1. Determination of the term of office of the members of the Board of Directors;
 - 2.2. Determination of the number of members of the Board of Directors;
 - 2.3. Appointment of the members; related and consequent resolutions;
 - 2.4. Determination of the fee; related and consequent resolutions.
3. Authorisation for the purchase and disposal of own shares, subject to withdrawal of the previous authorisation conferred by the Ordinary Shareholders' Meeting on 28 April 2024; related and consequent resolutions.

Share capital and entitlement to participate in the Shareholders' Meeting

The Company's share capital totals Euro 9,500,000.00 and consists of 9,030,000 ordinary shares without indication of the nominal value; each share gives entitlement to a vote at the Company's Shareholders' Meetings.

Pursuant to art. 19 of the By-Laws and art. 83-sexies, paragraph 4, of the Consolidated Law on Finance (TUF), the entitlement to participate in the Shareholders' Meeting is subordinate to the Company receiving, pursuant to the law, the communication, to be requested from each subject entitled to participate, by the end of the third open market day prior to the date set for the Shareholders' Meeting (i.e. 23 April 2025), i.e. the specific communication issued by the authorised intermediary (the “**Intermediary's Communication**”) which, on the basis of its accounting entries, bears witness to their entitlement to participate.

The shareholder is, in any case, entitled to participate and vote in the Shareholders' Meeting when the Intermediary's Communication reaches the Company after the aforementioned deadline, provided that it arrives by the start of the works of the Shareholders' Meeting in the single call.

The Intermediary's Communication is made by the same on the basis of the figures found at the end of the accounting day on the seventh open market day prior to the date set for the Shareholders' Meeting (i.e. 15 April 2025 – the record date).

The credit or debit entries made on accounts following this deadline are not relevant for the purposes of entitling the shareholder to exercise their voting right at the Shareholders' Meeting. Therefore, people who are holders of shares only following this date will not be entitled to participate and vote at the Shareholders' Meeting.

Means of participating in the Shareholders' Meeting

The Shareholders' Meeting will take place solely in physical form at the Company's registered office. No voting procedures by post or electronically are envisaged.

For organisational needs and to facilitate the works of the Shareholders' Meeting, shareholders who intend to participate in the meeting are invited to give advance notice of their presence to the Company by writing to investor.relations@alacorporation.com.

Those entitled to vote can be represented in the Shareholders' Meeting pursuant to the law, by means of a proxy issued in accordance with the means envisaged by the law in force. To this end, the proxy form can be used which is available on the Company's website www.alacorporation.com – “*Governance – Shareholders' Meetings*” section.

To confer and transmit the proxies, the means set out in the aforementioned form must be followed.

Appointment of the Members of the Board of Directors

Pursuant to art. 25 of the By-Laws, the appointment of the members of the Board of Directors is done through a slate vote, in accordance with the means indicated in the By-Laws to which reference should be made. A list can be presented by holders of shares who, at the time of presenting the list, hold, individually or jointly, a shareholding of at least 10% of the share capital.

The certification which bears witness to ownership of the minimum shareholding necessary to present lists – which is determined having regard to the shares which are registered to the shareholder on the day on which the lists are deposited at the Company – may also be produced subsequent to the date for depositing the list at the registered office, provided that it is done within the deadline envisaged for the publication of the lists by the Company (i.e. by 23 April 2025).

To avoid being unrepresentable, the list must be deposited at the registered office by 1:00 p.m. on the 7th (seventh) day prior to the date that the Shareholders' Meeting is called (i.e. 21 April 2025). Alongside each list, the following must also be submitted: (i) the information regarding the identity of the shareholders who submitted them, indicating the percentage of participation they collectively hold; (ii) the curriculum vitae of each person designated; (iii) a statement by the candidates confirm, under their own responsibility, that there are no grounds for incompatibility or ineligibility and that they have the prerequisites envisaged by the Laws and by the By-Laws; (iv) the statement accepting the candidacy; (v) the evidence that candidates with the independence requirements have been selected based on the criteria currently in force and (vi) every other statement which may be envisaged by the applicable law.

Every shareholder, as well as the shareholders belonging to the same group (in the sense of subsidiaries, parent companies and companies subject to control of the same under art. 2359 of the Italian Civil Code), and shareholders who participate, also through subsidiaries, in a shareholders' agreement regarding the Company's shares, cannot present more than one list, including through a third party or a trust.

In the case of the presentation of a single list, the shareholders' meeting shall cast its vote on it and, only if it obtains the majority required by law, the candidates listed in progressive order shall be elected as directors, up to the number of directors to be elected.

Candidacies received by the Company in compliance with the above timeframes will be made public by publication on the Company's website www.alacorporation.com, "Governance – Shareholders' Meetings" section, at the latest by the 5th (fifth) day prior to the date of the Shareholders' Meeting (i.e. 23 April 2025).

Documentation

At the same time as publishing this call notice, there is made available to the public on the Company's website www.alacorporation.com, "Governance – Shareholders' Meetings" section and with any further means envisaged by the applicable laws and regulations, the Board of Directors' report on the proposals regarding the items listed on the agenda.

In the same section of the Company's website, the proxy form will be made available to the public in order to participate in the Shareholders' Meeting. Shareholders are entitled to obtain a copy.

In addition, the financial statements at 31 December 2024 and the related reports will be made available to the public within the legal deadlines at the registered office in Viale John Fitzgerald Kennedy 54, Naples and on the Company's website www.alacorporation.com, "Governance – Shareholders' Meetings" section.

This call notice is published on the Company's website www.alacorporation.com, "Governance – Shareholders' Meetings" section and, in extract, in the newspaper MF/Milano Finanza on 11 April 2025.

Naples, April 11, 2025

This press release is available on the Company's website www.alacorporation.com "Investor Relations/ Financial Press Releases" section.

A.L.A. S.p.A. (Euronext Growth Milan: ALA) is a leading international supply chain partner in the Aerospace, Defence, Railway and High-Tech sectors. For more than 35 years, ALA has served as a one-stop partner for the management and distribution of high-performance products, services and engineering solutions designed to streamline and improve its customers' supply chain management operations. Headquartered in Naples, Italy, ALA – together with its subsidiary S.C.P. Sintesa – currently relies on a talented workforce of more than 650 people and on the strength of a growing network of sales offices and operations offices across Europe (Italy, Spain, Portugal, the United Kingdom, France and Germany), Israel and North America. ALA serves customers in 40 countries and manages more than 1500 suppliers worldwide.

www.alacorporation.com

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