

PRESS RELEASE

FILED THE SLATES OF CANDIDATES FOR THE RENEWAL OF ALA S.p.A.'S BOARD OF DIRECTORS

Naples, 23 April 2025 –ALA S.p.A. (**EGM: ALA**), leader in Italy and among the main players at global level in the offering of integrated logistics services and in the distribution of products and components for the aeronautics and aerospace industry, both in the civil and defence sectors ("Aerospace & Defence"), listed on the Euronext Growth Milan Market managed by Borsa Italiana, announces that today the lists received by the Company for the appointment of the members of the Board of Directors, which the Shareholders' Meeting convened for April 28, 2025, is called to deliberate on, along with the curricula vitae of the candidates and the declarations and attestations required by law and the statute, has been made available to the public at the company's headquarters, on the Company's website www.alacorporation.com in the "Governance/Shareholders' Meetings" section, and on the website www.borsaitaliana.it.

The following slate of candidates has been nominated:

List no.1, presented by A.I.P. Italia S.p.A., which holds a percentage equal to 73.78% of the share capital of ALA S.p.A. The list of candidates for the office of member of the Board of Directors is as follows:

1. Andrea Costantini
2. Fulvio Scannapieco
3. Vittorio Genna
4. Roberto Tonna
5. Matteo Scannapieco

A.I.P. Italia S.p.A. has also submitted, within the statutory terms, the proposal for a resolution regarding the determination of the total gross annual compensation for the newly appointed Board of Directors, amounting to €800,000.00. This amount includes remuneration for members with specific delegations or assignments, variable compensation, as well as any fringe benefits and end-of-term treatments, and will be distributed among the members as determined by a specific resolution of the Board itself.

It should also be noted that as of the deadline for the submission of lists, no other lists have been submitted for the appointment of the Company's Board of Statutory Auditors.

This press release is published on the Company's website www.alacorporation.com in the section "Investor Relations/Press Releases".

A.L.A. S.p.A. (Euronext Growth Milan: ALA) is a leading international supply chain partner in the Aerospace, Defence, Railway and High-Tech sectors. For more than 35 years, ALA has served as a one-stop partner for the management and distribution of high-performance products, services and engineering solutions designed to streamline and improve its customers' supply chain management operations. Headquartered in Naples, Italy, ALA – together with its subsidiary S.C.P. Sintorsa – currently relies on a talented workforce of more than 650 people and on the strength of a growing network of sales offices and operations offices across Europe (Italy, Spain, Portugal, the United Kingdom, France and Germany), Israel and North America. ALA serves customers in 40 countries and manages more than 1,500 suppliers worldwide. www.alacorporation.com.

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