

PRESS RELEASE

THE ORDINARY SHAREHOLDERS' MEETING OF ALA S.P.A. HAS:

- **APPROVED THE 2024 FINANCIAL STATEMENTS**
- **RESOLVED THE DISTRIBUTION OF A DIVIDEND OF €0.75 PER SHARE, TOTALING €6,772,500**
- **APPOINTED THE NEW BOARD OF DIRECTORS FOR THE 2025-2027 TERM**
- **CONFIRMED FULVIO SCANNAPIECO AS PRESIDENT**
- **AUTHORIZED THE PURCHASE AND DISPOSAL OF OWN SHARES WITHIN 18 MONTHS FROM THE RESOLUTION**

Naples, 28 April 2025 – The Ordinary Shareholders' Meeting of **ALA S.p.A. (EGM: ALA)**, leader in Italy and among the main players at global level in the offering of integrated logistics services and in the distribution of products and components for the aeronautics and aerospace industry, both in the civil and defence sectors ("Aerospace & Defence"), listed on the Euronext Growth Milan Market managed by Borsa Italiana, met on 28 April 2025 chaired by Fulvio Scannapieco. As specified in the call notice published on the Company's website and on the website of Borsa Italiana, participation in the Shareholders' Meeting by members with voting rights took place in presence at the registered office in Viale John Fitzgerald Kennedy 54, Naples. No voting procedures by post or electronic means were envisaged.

Approval of the Company's Financial Statements at 31 December 2024 and acknowledgment of the Group's Consolidated Financial Statements at 31 December 2024

The Shareholders' Meeting passed a resolution to approve the Company's Financial Statements and examined the Group's Consolidated Financial Statements at 31 December 2024.

Main results of the Group Parent company ALA S.p.A. at 31 December 2024:

The **Value of Production** was equal to € 147.6 million (€ 133.2 million in 2023)

EBITDA stood at € 20.7 million (€ 16.7 million in 2023)

EBITDA Margin was equal to 14.0% (12.5% in 2023)

Net profit was € 13.06 million (€ 10.1 million in 2023)

Net Financial Position (debt) was € 35.8 million (€ 26.2 million debt in 2023)

Main consolidated results at 31 December 2024:

The **Value of Production** was equal to € 290.0 million (€ 233.1 million in 2023)

The **Gross Margin** was equal to € 89.9 million (€ 71.7 million at 31 December 2023)

EBITDA was equal to € 35.8 million (€ 25.4 million at 31 December 2023)

EBITDA Margin was equal to 12.3% (10.9%% at 31 December 2023)

EBIT was equal to € 30.7 million (€ 21.2 million at 31 December 2023)

Net profit was € 16.8 million (€ 9.8 million at 31 December 2023)

Net Financial Position (debt) was € 47.7 million (€ 29.2 million debt at 31 December 2023)

Consolidated shareholders' equity totaled € 76.5 million (€ 65.5 million at 31 December 2023)

Allocation of net profit for the year

The Shareholders' Meeting passed a resolution to allocate the net profit for the year of € 13,062,213 as follows: € 6,772,500 to distribute a dividend of € 0.75 per share, gross of legal withholdings, with ex-dividend date on 19 May 2024, in compliance with the 2025 Euronext Growth Milan calendar, record date on 20 May 2025, and payment date on 21 May 2025; the remainder of € 6,289,713 to retained earnings, of which € 291,838 to the non-distributable foreign exchange translation reserve under Art. 2426, paragraph 8-bis, of the Italian Civil Code.

Appointment of the members of the Board of Directors and the relevant Chairman

The Shareholders' Meeting approved the composition of the new Board of Directors of ALA S.p.A. for 2025-2027, following the list presented by the shareholder A.I.P. Italia, which holds 6,662,336 ordinary shares, equal to 73.78% of the share capital. The Board of Directors consists of 5 directors, including one independent director, who will serve for three years, i.e. until the date of approval of the Financial Statements at 31, December 2027.

The Shareholders' Meeting then appointed the President of the Company's Board of Directors, confirming Dr. Fulvio Scannapieco, and resolved the directors' compensation. Therefore, the new Board of Directors is composed as follows:

1. Fulvio Scannapieco - Chairman
2. Vittorio Genna
3. Roberto Tonna
4. Matteo Scannapieco
5. Andrea Costantini – Independent Director

The curricula of the directors and further supporting documentation are available at the registered office, as well as on the Company's website at: www.alacorporation.com.

Authorization for the purchase and disposal of own shares

The Shareholders' Meeting resolved to authorize, subject to revocation of the previous authorization resolution passed by the Ordinary Shareholders' Meeting on 29 April 2024, the Board of Directors to purchase, for a period not exceeding eighteen months from the date of this resolution, the Company's ordinary shares without par value, in one

or more tranches, also on a revolving basis, up to a maximum number of own shares of 5% of the outstanding shares, considering the Company's ordinary shares from time to time held either directly by the Company or by its subsidiaries and, in any case, where lower, up to the maximum number of shares permitted by law from time to time.

The authorization to purchase and dispose of own shares subject to this proposal is required to enable the Company – in compliance with the relevant law, including European law, and the accepted market practices *pro tempore* in force – to pursue the following purposes:

- i) preservation for subsequent use, including: consideration in extraordinary transactions, including the exchange or sale of equity investments to be carried out by means of exchange, contribution, or other act of disposal and/or use, with other parties, or allocation to service bonds convertible into shares of the Company or warrant bonds;
- ii) to regulate, directly or through intermediaries, trading, and price trends and to support the liquidity of the share on the market, without prejudice to compliance with current regulations;
- iii) to service future remuneration and incentive plans based on financial instruments reserved for directors and employees of the Company, either through the free granting of purchase options or through the free allotment of shares (so-called stock option and stock grant plans), or to service variable remuneration policies based on financial instruments;
- iv) transactions involving own shares with a view to medium-long term investment, also to establish lasting equity investments, or in any case to seize market opportunities, also through the purchase and sale of shares, operating both on the market and (as regards sale, disposal, or use) the so-called over-the-counter markets, or even off-market through accelerated book-building or block procedures;
- v) to service any future programs for the free allotment of shares to Shareholders, it being understood that, should the reasons that led to the purchase cease to exist, the own shares purchased in execution of this authorization may be used for one of the other purposes indicated above, or sold.

Documents

The Reports and the Consolidated Financial Statements at 31 December 2024 are available on the website www.alacorporation.com in the Investor Relations/Financial Statements and Reports section, as well as on the website www.borsaitaliana.com, Shares/Documents section.

The summary of the votes and the minutes of the Shareholders' Meeting will be made available to the public in the manner and timeframe envisaged by the law in force and will be available on the website www.alacorporation.com, in the Investor Relations/Shareholders' Meetings section, and on the website www.borsaitaliana.com, in the Shares/Documents section.



This press release is available on the Company's website www.alacorporation.com in the Investor Relations/Press Releases section.

A.L.A. S.p.A. (Euronext Growth Milan: ALA) is a leading international supply chain partner in the Aerospace, Defence, Railway and High-Tech sectors. For more than 35 years, ALA has served as a one-stop partner for the management and distribution of high-performance products, services and engineering solutions designed to streamline and improve its customers' supply chain management operations. Headquartered in Naples, Italy, ALA – together with its subsidiary S.C.P. Sintesa – currently relies on a talented workforce of more than 650 people and on the strength of a growing network of sales offices and operations offices across Europe (Italy, Spain, Portugal, the United Kingdom, France and Germany), Israel and North America. ALA serves customers in 40 countries and manages more than 1,500 suppliers worldwide. www.alacorporation.com

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